



Fleet and Industrial Supply Center - Norfolk, Virginia

Supply Chest

June 9, 2006

Ready - Resourceful - Responsive!

Vol. 57 No. 11

Capt. David Baucom named as new FISC Norfolk CO

Capt. David Baucom has been named as the next commanding officer of Fleet and Industrial Supply Center, Norfolk. He will relieve Capt. T. J. Ross during a change-of-command ceremony this Summer.

Capt. Baucom, a native of Blythewood, South Carolina, currently serves as Deputy Assistant Chief of Staff for Logistics in the Headquarters, Supreme Allied Commander Transformation. He received his commission through the Naval Reserve Officer Training Corps program at Auburn University in 1981. He holds a Bachelor of Science degree in Industrial Management and fulfilled all requisites for a second Bachelor of Science degree in Personnel Management and Industrial Relations from Auburn University. He earned a Master of Science degree in Acquisition and Contract Management from the Naval Postgraduate School, Monterey, California and a second Master of Science degree in National Resource Strategy from the

Industrial College of the Armed Forces at the National Defense University in Washington, D.C. Capt. Baucom is a graduate of The Executive Program at the Darden Graduate School of Business Administration at the University of Virginia. He is also a graduate of the Advanced Program in Logistics and Technology at the Kenan-Flagler Business School, The University of North Carolina at Chapel Hill. He is a member of the Acquisition Professional Community, a Certified Professional Contracts Manager in the National Contract Management Association, and a designated Joint Specialty Officer.

Sea duty assignments include service as the first Supply Officer in USS Ronald Reagan (CVN 76), Stock Control Officer and Material Officer in USS Theodore Roosevelt (CVN 71) and Supply Officer, USS Edward McDonnell (FF 1043).



Capt. David Baucom

continued on page 6

Destination Iraq: FISC Norfolk officer to chronicle trip

Editor's note: Lt. Cmdr. Tommy Neville is forward deployed to Iraq. This the first of what we hope will be many regular updates concerning his work there.

Hello from Ali Al Salem, Kuwait! We landed last night and when the wheels of our C-130 hit the tarmac it was a balmy 110-degree Spring day in the Middle East. This is the first in what I hope to be a series of e-mails that will detail the events that I will be experiencing over the next 6 months. First let me backtrack...

I left for Fort Jackson in Columbia, South Carolina on the 6th of May. I said goodbye to Tara and kids at the airport on Saturday night. I will tell you it was hard, very hard. I could see the hurt on their faces and was doing my best to keep it together. Tommy seemed especially sad, which is understandable as he had a grasp of what was awaiting me.

The two weeks of training at Fort Jackson was a good time. It was very physical as the Army drill sergeants did their best to prepare 180+ Sailors for something that is completely new for all of us. In addition to heavy weapons training, urban combat operations, convoy training and good old-fashioned Army PT, we received a steady dose of information in the classroom. Most interesting were the cultural awareness briefs that made me aware of such facts as Muslims believe in Jesus Christ, the Islamic belief is that the Koran

is the third book delivered by Mohammed through God that ties the Old and New Testament together and that showing the soles of your shoes to an Arab person is a major slight! Needless to say I learned a lot. The major courses were taught by Iraqi Nationals...great stuff.

I was able to sneak off for a few hours over the weekend to a place that has always been special to me...Grandma and Pop Pop's. I got some great family time in with Aunt Helen, Colleen, Greg and the kids. The

second week of training culminated in our platoon securing a hostile city in a mock fire fight. Really cool...I seemed to recall seeing some very similar scenes in a few video games that my oldest loves! The training and the folks I was training with gave me confidence in what it is we are embarking on. I always come away amazed at the level of talent in our military when I get back to the grass roots



Lt. Cmdr. Tommy Neville

continued on page 4

Admiral's Quarters ... Lean Six Sigma

I would like to share with you the latest news about Lean Six Sigma (L6S). We recently selected the following 12 personnel to attend Wave II Black Belt training in Mechanicsburg, Pa: Charlie Kreysa and Margie Hontucan, COMFISCs; Lt. Robert Reeder and Ricky Toups, FISC Jacksonville; Cmdr. Eric Miller, Patricia Hooper, Melanie Foreman and Carolyn Johnson, FISC Norfolk; Wendy Zielske, FISC Puget Sound; Georgia Shute, FISC San Diego; Flint Sibayan, FISC Sigonella; and Marine Capt. Ed Carpenter, FISC Yokosuka.

NAVSUP is currently preparing to expand the L6S deployment to include Green Belts, who would be used to lead small scale and replication projects, conduct value stream mapping sessions, assist Black Belts with larger projects, and teach L6S White Belt classes. Green Belts would work projects on a part-time basis under a collateral duty assignment. They would continue to work under their current supervisor and remain under their current performance standards.

Green Belts will play a vital role in the NAVSUP L6S deployment, as they will dramatically improve our organizations ability to deliver products and services to our customers. They will also assist by instilling the continual process improvement mindset into our culture. Green Belts will be chosen for their initiative and leadership potential.

Green Belts are required to attend two separate weeks of formal training (approximately one month apart) and complete one project before being officially certified as a Green Belt. All Green Belt candidates must have a project charter and Project Sponsor assigned before attending training classes. Three Green Belt training sessions are planned for 2006. Scheduled training dates include:

Wave I: June 12-16 and July 10-14 at Mechanicsburg, Pa.

Wave II: Aug. 14-18 and Sept. 11-15 at San Diego, Calif.

Wave III: Oct. 16-20 and Nov. 13-17 at Norfolk, Va.

Those interested in applying for Green Belt training must submit an application (endorsed by their supervisor) to their local L6S Command Deployment Champion. Details on how to apply will be announced soon.

COMFISCs has 40 Green Belt quotas to fill from among the seven



Rear Adm. W. A. Kowba

Fleet and Industrial Supply Centers. I encourage each of you to consider becoming an integral part of our L6S deployment by leading or supporting a project in your work area.

A handwritten signature in black ink, which appears to read "W. A. Kowba".

Supply Chest

Fleet and Industrial Supply Center
1968 Gilbert Street, Suite 600
Norfolk, Virginia 23511-3392
(757) 443-1013/14

Capt. Timothy J. Ross, SC, USN, Commanding Officer
Bob Anderson, Public Affairs Officer/Managing Editor
Jim Kohler, Editor
Bill Pointer, Staff Photographer
Steve Craddock, Staff Graphic Illustrator

This appropriated funds newspaper is an authorized publication for military and civilian personnel of the Fleet and Industrial Supply Center (FISCN), Norfolk, and the Defense Distribution Depot (DDNV), Norfolk. It is published by the FISCN Public Affairs Office, located in building W-143, Naval Station Norfolk. Contents of the Supply Chest are not necessarily the official view of, or endorsement by, the US Navy. The Supply Chest is a bi-weekly publication published in compliance with the provisions of NAVSO P-35. It is a member of the American Forces Press Service and is available on line at www.nor.fisc.navy.mil. Material may be reprinted if proper credit is given. Submit material to the FISC Public Affairs Office, Code 00PA, or call (757) 443-1014 DSN 646-1014; FAX (757) 443-1015. All material is subject to editing.

2006 FISC Norfolk Multi-Cultural Picnic



Virginia Beach Mayor Meyera Oberndorf was presented a small token of appreciation by Ronny Dixon after presenting opening remarks.



Belinda Johnson of the Norfolk ATAC Hub and Darrin Giles of Naval Weapons Station Yorktown presented a special musical selection on behalf of the FISCN hearing impaired community.



Don Devorss from Code 401.62 had a variety of interesting items on display at the Native American booth.



David Cass of the FISC Norfolk Ocean Terminal and Cynthia Griffin of the LSC admire the Hispanic heritage booth. Many different cultures were represented this year, including Asian Pacific Islanders, African-American, and women's equality. The annual event raises awareness of cultural differences and also provides great food and entertainment.



Virginia Beach native Jesse Chong was this year's featured entertainment. Accompanied only by his guitar and an incredible voice, he covered everything from blues to folk to rock and even R&B.

Lt. Cmdr. Neville from page 1

working with young Sailors. These people believe and have passion...I love it! We were all set to fly out on Saturday morning but there was a problem with our flight that delayed us until Sunday. That was all the wiggle room I needed. Tara and I put our logistical planning talents to the test. The result was a weekend on a lake in North Carolina, a couple cabins, camp fires with s'mores, some really excited kids and an amazing family weekend. I can't even tell you how awesome it was to share some more time together before departing. The Army outfitted me with some extra gear that I will not need while deployed, but is some pretty cool stuff. The boys were so excited to get their hands on my "Army Gear" and watch over it for me while I'm gone. Taylor's first comment to me was that she had curly hair, followed by an amazing hug and kiss. Todd wouldn't let me out of his sight.

I hopped aboard a C-130 on Sunday morning and prepared for our 47 hours of flight time. First stop was up to Brunswick Maine where we refueled. We were only on the ground for about two hours. We left Maine and headed across the pond. Eight hours later we arrived in Azores Portugal. The Azores are a string of islands just off the coast where the Air Force has a base. We stayed overnight which allowed me and a few other buddies ample time to check out the town and grab a bite to eat. It was extremely pretty, with beautiful views of the Atlantic in every direction. Tuesday morning we continued our journey. The next stop was at Naval Air Station Sigonella Italy. Our schedule had us there for 26 hours, which I was psyched about! After a quick catnap I was up in time to go out and get a traditional Italian lunch. The vino, pasta, cheese and meats were all flowing. There were about 20 of us in a restaurant and we all had a blast. From there it was time to tour the city. We left Sigonella via bus and headed to Catania - the second largest city in Sicily. We walked the streets, stopped at many bars, enjoyed the espressos and had a great time with the Italian people. We had a wonderful dinner and some gelato, then headed to a disco...great time. Our flight was leaving at 6:00 AM and there were a couple times that I questioned if we were going to make it. It was a great night and became obvious to me that all of us recognized that Italy was our last opportunity to "cut loose."

From there we took a very sleepy flight into Kuwait. Kuwait is the processing center for everyone coming and going anywhere in the Middle East. Upon arrival the first thing that struck me was the heat. The second though, once we arrived in camp, was how functional the entire operation is. The camp reminds me very much of MASH, but with modern day conveniences. I am in a tent with 16 other Navy types. There is a Subway, KFC, Coffee House, Pizza Hut and of course a McDs. An Arab bazaar is set up each morning; there are movies, gyms, internet cafés (where I am writing) and an exchange. Everything is either in a tent or trailer. If you are in the AC, bottled water or tent business this is the place to be. Our stop here is to complete some administrative issues, get a current brief on the threat picture and prepare for our convoy from the Baghdad International Airport (BIAP) to the International Zone (IZ). This is called going "down range" and is quite easily the first major challenge that I will encounter. I am confident in the training we have received and I am ready to go!

I look forward to finally getting in country and being part of history.

Cheers,
Tommy

Navy Exchange facilities are for use by authorized patrons only

The Navy Exchange operates under the guidance by DoD Instruction 1330.21, July 14, 2005, Armed Services Exchange Regulation (ASER), regarding authorized patrons.

Listed below are the general categories of authorized patrons as designated by the DoD Directive.

Active duty and their dependents: US Army, Air Force, Navy, Marine Corps, Coast Guard, Military Cadets, Midshipmen, Commissioned Officers of the Public Health Service and Commissioned Officers of the National Oceanic and Atmospheric Administration

Retirees and their dependents: US Army, Air Force, Navy, Marine Corps, Coast Guard and their Reserve components who receive retired pay, the former Lighthouse Service (officers, crew, light and depot keepers), officers and crews of vessels of the National Geodetic Survey, Commissioned Officers of the Environmental Science Service Administration, Commissioned Officers of the Public Health Service and Commissioned Officers of the National Oceanic and Atmospheric Administration

All members, and their dependents, of the Army National Guard, Air National Guard, all Reserves and PHS Reserve Officers (includes those in a non-pay status but eligible for pay at age 60)

Medal of Honor recipients and their dependents

Honorably discharged veterans of the uniformed services with a 100 percent service-connected disability and their dependents

Red Cross personnel, and their dependents, assigned to duty outside of CONUS, Alaska, Hawaii and Puerto Rico with an activity of the Military Service

US Civilian DoD employees, and their dependents, assigned to duty outside of CONUS, Alaska and Hawaii

US citizen employees of firms under contract to DoD, and their dependents, assigned to duty outside of CONUS, Alaska and Hawaii

Foreign country military, and their dependents, when on duty in CONUS

Delayed Entry Program (DEP) or Delayed Training Program (DTP) enlisted

US citizen employees of the Armed Forces exchanges and their dependents

Retired employees, and their dependents, of the Navy Exchange with 20 years or more of service

Local National associates, and their dependents, of overseas exchanges in accordance with local regulations and agreements

Anyone who is unsure of their eligibility to shop at the Navy Exchange, can call 1-800-NAV-EXCH for clarification.

It's possible that the NEX has a pay-at-the-pump feature at its gas station. This feature provides quick service, and post pay reflects best commercial practices. The signs on the pumps clearly require that patrons must possess a valid ID. This is intended to deter unauthorized patronage to the greatest extent possible while extending the convenience of "pay-at-the-pumps" to those who are authorized. The NEX also conducts periodic spot checks and encourage our active duty and other authorized patrons to report anyone that is known or suspected to be unauthorized.

Sailors warned of Department of Veterans Affairs data compromise

The Department of Veterans Affairs (VA) announced June 3 that active-duty Sailors may be affected by the theft in May of military personnel data.

According to the VA, a duplicate database with data files was stolen from a VA employee's home May 3. While the VA has received no reports that the stolen data has been used for fraudulent purposes, they are asking all veterans to be extra vigilant and to carefully monitor bank statements, credit card statements and any statements relating to recent financial transactions.

Several resources are available for people to go to for more information. The Department of Veterans Affairs has set up a special Web site (www.firstgov.gov) and a toll-free telephone number (800-FED-INFO or 800-333-4636) that feature up-to-date news and information on the data compromise. The site offers tips on how to check credit reports, how to guard against identity theft and whom to call if an individual believes any fraudulent activity is occurring using his or her personal information.

The Navy and Department of Defense are working closely with the VA to determine how many Sailors and other service members may be affected by the compromise of records. Sailors whose information has been compromised will be notified by a letter from the VA and the Navy so they can take the appropriate steps.

Tips on how to watch for suspicious activity include the following: Closely monitor your bank and credit card statements for fraudulent transactions. Monitoring accounts online is the best way to detect fraud early.

Place a 90-day fraud alert on your credit report, which tells creditors to contact you before opening any new accounts or making any changes to your existing accounts. This action may cause some delays if you are trying to obtain new credit.

It is only necessary to contact one of three companies to place an alert. That company is then required to contact the other two.

The three companies are Equifax (800-525-6285, www.equifax.com), Experian (888-397-3742, www.experian.com) and TransUnion (800-680-7289, www.transunion.com).

Once the fraud alert has been posted, you are entitled to free copies of your credit reports. Review these reports for inquiries from companies you haven't contacted or accounts you didn't open. The alert can be renewed after 90 days. Sailors are advised to take the following steps if they discover fraudulent accounts or transactions:

Contact the financial institution to close the fraudulent account(s) that have been tampered with.

File a report with the local police department.

File a complaint with the Federal Trade Commission by phone at 877-438-4338, online at www.consumer.gov/idtheft or by mail a letter to Identity Theft Clearinghouse, Federal Trade Commission, 600 Pennsylvania Avenue NW, Washington, DC 20580.

Other Web sites with more information on how to guard against identity theft include: www.privacy.ca.gov/sheets/cis3_english.htm; and www.co.boulder.co.us/da/consumer/idtheft.htm.

The ABCs of Survivor Benefit Plan Open Season

Background. In 2005, Congress increased the post age 62 spouse and former spouse annuity from 35 percent to a single tier 55 percent benefit effective 1 Apr 2008. So as not to disadvantage those members who previously declined SBP/RCSBP due to the Social Security Off-set, Congress has authorized a one year Open Season to enroll in SBP.

Period for Enrollment. You may enroll from 1 October 2005 to 30 September 2006.

Who is Eligible to Enroll During Open Season? 1) Any active duty retiree or a Reservist (With an NOE), who never made an election when first eligible; 2) Any retiree currently receiving retired pay who previously declined coverage for an eligible beneficiary category; 3) A retiree currently participating in SBP that selected a reduced base amount; and 4) A Reserve "Gray Area" retiree who will be entitled to retired pay at age 60, who previously declined to participate in RCSBP (Option A) or elected deferred coverage (Option B) or immediate coverage (Option C) at less than maximum coverage.

Can I opt out of SBP during the open season? No

If I previously chose to Opt-Out can I en-

roll during open season? No.

Back premiums and interest. For active duty retirees, back premiums and interest are paid from the date first eligible to elect SBP. For a Reserve member over the age of 60, back premiums plus interest will be calculated back to age 60. For Reserve member under age 60 that failed to elect Reserve Component SBP (RCSBP) options B (deferred annuity) or C (immediate annuity) when first eligible means he or she deferred their SBP election until age 60. The open season gives these members another opportunity to elect SBP options B or C prior to reaching age 60. No back premiums will be charged. However, a RCSBP and SPB premium will be deducted from retired pay upon reaching age 60.

Figuring Premium and Interest Costs. First, calculate the SBP premium you will be paying following enrollment by multiplying gross monthly retired pay by .065. [This is called the maximum election. Those selecting a dollar amount multiply that amount by .065.] Then, take that monthly premium and multiply it by the premium factor associated with the number of years since eligibility event. Eligibility event for those over age 60 is the date you turned age 60 rounded down to the nearest whole year (less

than one year is the 0 factor).

Sample Penalty and Interest "Buy-In"

Costs: Example 1 - CDR age 70 with a gross monthly retirement of \$2200 can expect to pay \$21,870. Example 2 - CAPT age 65 with a gross monthly retirement of \$2500 would pay \$13,400. Monthly SBP premium would be \$143 and \$162 respectively. Since the open season buy-in premium is considered an enrollment charge, it will not be tax deductible. However, regular SBP and/or RCSBP premiums taken from retired pay, once enrolled, on a pre-tax basis.

Open Enrollment Premiums. A lump sum payment submitted with the DD Form 2656-9; deducted from retired pay over 24 months; or as a combination of a lump sum payment and deductions from retired pay over 24 months.

Enrollment Form. Enrollment requires the completion of DD Form 2656-9 and the election of a premium payment option - either lump sum payment or 24 monthly installments. Form may be downloaded from any search engine

Two Year Requirement. You must live two years following the date of enrollment for the coverage to become fully effective. Premiums and "buy-in" premium will be returned if death occurs before two year minimum.

New CO from page 1

Joint duty assignments include duty as the Deputy Assistant Chief of Staff for Logistics in the Headquarters, Supreme Allied Commander Transformation where he was responsible for leading the strategic-level logistics transformation for 26 nations to ensure interoperability during NATO and coalition operations. He also served as an action officer in the Joint Staff Logistics Directorate, The Pentagon, during Operations Desert Fox, Desert Thunder and the Bosnia, Kosovo and East Timor contingencies.

Capt. Baucom served as department head, Customer Support Department, and department head, Far East Contracting Department in the U. S. Fleet and Industrial Supply Center, Yokosuka, Japan. He served in the Office of Supply Corps Personnel as the Sea and Overseas Detailer, the head, Career Development and Training Branch, and in the Enlisted Plans Division at the Bureau of Naval Personnel. Capt. Baucom also served as the Executive Assistant to the Deputy Commander for Logistics in the Naval Supply Systems Command, as an acquisition/contracting officer in the Space and Naval Warfare Systems Command, and as a White House Military Aide to President and Mrs. Ronald Reagan.

His decorations include the Defense Meritorious Service Medal, the Meritorious Service Medal (2 awards), the Joint Service Commendation Medal (2 awards), the Navy Commendation Medal (2 awards) the Joint Service Achievement Medal, and the Navy and Marine Corps Achievement Medal.



Flag Day is June 14

ATAC Hub hosts visitors



ATAC Eastern Region Director Michael Pigford (left) recently hosted Rich Fitzhenry, NAVICP Code 03321.2, branch head, and Maxwell Westmoreland and Charles Butler, both Northrop Grumman Corp. contractors. They visited ATAC for a brief tour of the ATAC facility. The purpose of the visit was to gain insight on Navy (ATAC) processes for future Unique Item Identification (UII) initiatives.



NAVICP ATAC Program Manager Beverly Thomas was one of the speakers at the annual ATAC Conference hosted by FISCN ATAC. The purpose of the three-day conference was to discuss ATAC future initiatives, issues and concerns and included ATAC personnel from Norfolk, San Diego, Jacksonville, Bahrain, Sigonella, Puget Sound, Pearl Harbor, Yokosuka, Yokota, Iwakuni, Okinawa, Guam, Singapore, NAVICP ATAC Program Manager, NAVICP TARP Representatives, NAVICP Stock In Transist/Carcass Tracking, NAVSISA and Commander Naval Air Forces (CNAF) Type Commanders (TYCOMs).

Bravo Zulu



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates GM2 Alex Bryant after he was frocked to his present rank.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates PC2 Ravinesh Prasad after he was frocked to his present rank.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates PC2 Robert Vuclos after he was frocked to his present rank.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates GM3 David Maxfield after he was frocked to his present rank.



ATAC Eastern Region Director Michael Pigford (left) posed with Godwin Soans, ATAC Bahrain and Brandon Tokash, ATAC Sigonella after presenting them letters of appreciation. Also receiving awards were Robin Lewis & Ernesto Vargas, ATAC Jacksonville and John Robel, ATAC Sigonella.

Please donate leave if you can

The below listed employees have requested to have leave donated to them under the Voluntary Leave Transfer Program. Please contact Theala Mack at (757) 443-1570 or DSN 646-1570 if you are able to help.



Willie D. Green Jr.	Code 401.6
Elmer R. Baker	Code 401.6
Richard B. Dixon	Code 305.0
Carolyn A. Privott	Code 501.4

In accordance with OPM regulations, employees are permitted to donate up to one half of their annual accrued leave. Please help if you can.

Bravo Zulu



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates Lt. Jurmin Francis after presenting her with the Navy/Marine Corps Commendation Medal.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates Lt. Cmdr. Thomas Scott after presenting him with the Navy/Marine Corps Commendation Medal.



SHCM(SW/AW) Ples Hodges congratulates SH3(SW/AW) Denorice Allman, Fleet Assist Team, after she reenlisted for two years.



SKCS John Leonard is congratulated by FISC Norfolk Reserve Det. 107 Commanding Officer Capt. Nancy Bates after retiring from the Naval Reserve after 26 years of service.



DDNV Commander Capt. John Qua congratulates Lt. Cmdr. Timothy Dudley after presenting him with a DDNV plaque at a recent farewell luncheon.



DDNV Commander Capt. John Qua congratulates Lt. Kevin Brown after presenting him with a DDNV plaque at a recent farewell luncheon.